

KUESIONER

1. Data rersponden

a. Nama :

b. Alamat :

c. Jenis kelamin* : Pria Wanita

d. Usia : Tahun

e. Pendidikan terakhir* : SLTP Diplomat/Sarjana
 SLTA

a. Masa kerja* : < 1 Tahun

1- 5 Tahun

>5 Tahun

Responden

TTD

(.....)

*Berilah tanda check list (√) pada jawaban yang sesuai dengan data diri anda

PETUNJUK PENGISIAN

1. Kuesioner ini terdiri dari pertanyaan yang dengan 5 alternatif jawaban.
2. Setiap pernyataan hanya memerlukan 1 (satu) jawaban.
3. Cara pengisi jawaban dengan cara memberi tanda cek list (√) pada kolom yang sesuai pilihan anda.
4. Jawablah semua pernyataan yang ada dan tidak ada jawaban yang benar atau salah.

Keterangan:

SS = Sangat Setuju

S = Setuju

N = Netral

TS = Tidak Setuju

STS = Sangat Tidak Setuju

i. KEPEMIMPINAN (X1)

No	Pernyataan	SS	S	N	TS	STS
1	Saya memiliki kemampuan untuk menganalisis sesuatu					
2	Saya memiliki ketrampilan didalam komunikasi cukup baik					
3	Saya memiliki keberanian didalam segala hal					
4	Saya menerima dan mendengarkan saran serta pendapat dari guru					
5	Saya memiliki ketegasan didalam bersikap					

ii. DISIPLIN (X2)

No	Pernyataan	SS	S	N	TS	STS
1	Saya memiliki tingkat kehadiran yang baik					

2	Saya selalu mematuhi peraturan yang telah ditetapkan					
3	Saya bekerja sesuai standar, kriteria dan sasaran yang telah ditetapkan					
4	Saya waspada dalam menggunakan peralatan fasilitas kantor dengan baik					
5	Saya bekerja menggunakan etika dalam madrasah					

iii. KINERJA (Y)

No	Pertanyaan	SS	S	N	TS	STS
1	Saya memiliki kualitas kerja yang baik					
2	Saya memiliki kuantitas kerja yang baik					
3	Saya selalu menyelesaikan pekerjaan tepat waktu					
4	Saya mampu menyelesaikan tugas secara efektif					
5	Saya mampu menyelesaikan tugas secara mandiri					
6.	Saya tidak dapat menyelesaikan tugas secara mandiri					

Lampiran 2 Data Tabulasi Responden

Data Tabulasi Responden

Kepemimpinan

NO	JIWA KEPEMIMPINAN (X ₁)						Rata-Rata
	X _{1_1}	X _{1_2}	X _{1_3}	X _{1_4}	X _{1_5}	X ₁	
1	4	4	4	4	5	21	4
2	4	4	5	5	5	24	5
3	4	4	4	5	5	22	4
4	4	4	4	4	4	20	4
5	4	4	4	4	4	20	4
6	4	4	4	5	5	22	4
7	4	5	5	5	4	24	5
8	3	4	4	5	4	20	4
9	4	5	5	4	4	22	4
10	5	5	5	5	4	24	5
11	4	4	4	4	3	19	4
12	3	4	4	4	4	19	4
13	4	4	4	4	4	20	4
14	5	4	5	5	4	24	5
15	3	3	4	4	3	17	3
16	3	4	4	4	4	19	4
17	4	4	4	5	5	22	4
18	3	4	3	5	4	19	3
19	4	4	4	4	4	20	4
20	5	5	5	5	5	25	5
21	4	4	4	4	4	20	4
22	4	4	5	5	4	22	4
23	4	4	4	4	5	21	4
24	4	4	4	4	4	20	4
25	5	5	5	5	5	25	5
26	4	4	5	5	5	23	5
27	3	3	3	4	4	17	3
28	5	5	5	5	5	25	5
29	2	4	2	4	4	16	4
30	3	5	5	5	5	23	5
31	4	4	4	4	4	20	4
32	5	4	5	4	4	22	4

NO	JIWA KEPEMIMPINAN (X1)						Rata-Rata
	X1_1	X1_2	X1_3	X1_4	X1_5	X1	
33	4	4	4	4	4	20	4
34	5	5	5	5	5	25	5
35	3	5	2	4	3	17	3
36	5	3	3	4	3	18	3
37	5	5	5	5	5	25	5
38	4	4	4	4	4	20	4
39	4	3	4	4	4	19	4
40	3	3	5	5	5	21	5
41	4	4	4	4	4	20	4
42	3	3	3	3	3	15	3
43	4	4	4	4	4	20	4
44	3	3	3	3	3	15	3
45	4	4	4	4	4	20	4
46	5	5	5	4	4	24	5
47	4	4	4	4	4	20	4
48	4	3	3	4	3	17	3
49	3	3	4	4	3	17	3
50	4	4	3	4	4	19	4
51	4	4	4	4	4	20	4
52	4	5	5	5	4	23	5
53	4	4	4	4	4	20	4
54	4	4	4	4	4	20	4
55	4	4	4	4	4	20	4
56	5	5	5	5	5	25	5
57	3	3	3	3	3	15	3
58	5	5	5	5	5	25	5

Disiplin

NO	DISIPLIN (X2)					Rata-Rata	
	X2_1	X2_2	X2_3	X2_4	X2_5		
1	3	3	4	3	4	17	3
2	4	4	5	5	5	23	5
3	4	5	5	5	5	24	5
4	3	4	4	4	4	19	4
5	3	4	4	4	4	19	4
6	4	4	4	4	4	20	4

NO	DISIPLIN (X2)						Rata-Rata
	X2_1	X2_2	X2_3	X2_4	X2_5	X2	
7	3	4	5	5	3	20	5
8	3	4	3	4	4	18	4
9	4	4	4	4	4	20	4
10	4	5	5	5	5	24	5
11	2	3	4	4	4	17	4
12	3	3	5	3	4	19	3
13	4	3	3	3	4	17	3
14	4	5	5	5	4	23	5
15	3	4	4	4	4	19	4
16	4	2	4	3	4	17	4
17	4	4	4	4	5	21	4
18	3	3	3	3	3	15	3
19	5	5	5	4	4	24	5
20	4	4	5	4	4	21	4
21	4	3	4	3	4	18	4
22	4	4	5	5	5	23	5
23	4	4	4	4	4	20	4
24	3	3	4	3	3	18	3
25	5	5	5	5	5	25	5
26	4	4	4	4	5	21	4
27	3	3	4	4	4	18	4
28	3	3	4	4	4	18	4
29	2	3	2	3	3	13	3
30	4	5	4	4	5	22	4
31	4	4	4	4	4	20	4
32	4	3	4	5	4	20	4
33	3	4	4	4	4	19	4
34	4	5	3	3	3	18	3
35	3	4	4	5	4	20	4
36	4	4	4	5	5	22	4
37	5	5	5	5	5	25	5
38	3	3	4	3	3	16	3
39	3	4	4	4	4	19	4
40	5	5	5	4	4	23	5
41	4	4	5	3	4	20	4
42	4	3	3	3	3	18	3
43	4	4	3	3	3	17	3

NO	DISIPLIN (X ₂)						Rata-Rata
	X _{2_1}	X _{2_2}	X _{2_3}	X _{2_4}	X _{2_5}	X ₂	
44	3	3	4	3	4	17	3
45	3	3	4	3	3	16	3
46	4	4	3	3	3	17	3
47	4	4	4	4	4	20	4
48	3	4	4	4	3	18	4
49	4	3	3	3	4	17	3
50	3	3	3	3	4	16	3
51	4	4	4	4	4	20	4
52	3	4	4	3	4	18	4
53	5	4	4	4	4	21	4
54	4	4	4	4	4	20	4
55	3	4	4	4	4	19	4
56	4	4	4	3	3	18	4
57	3	4	4	4	4	19	4
58	4	4	3	3	4	18	4

Kinerja

NO	KINERJA (Y)						Y	Rata-Rata
	Y ₁	Y ₂	Y ₃	Y ₄	Y ₅	Y ₆		
1	3	3	2	3	3	2	16	3
2	4	5	3	4	4	2	22	4
3	5	4	4	5	5	2	25	5
4	3	4	2	4	4	2	19	4
5	4	3	3	4	3	2	19	3
6	4	2	2	2	4	2	16	2
7	4	3	3	5	4	3	22	3
8	3	3	2	2	3	4	17	3
9	3	4	4	4	4	2	21	4
10	4	4	2	5	4	2	21	4
11	4	3	2	4	4	2	19	4
12	3	3	2	4	3	3	18	3
13	3	4	2	3	3	3	18	3
14	4	3	4	5	4	4	24	4
15	4	4	4	2	4	2	20	4

NO	KINERJA (Y)						Y	Rata-Rata
	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6		
16	4	4	4	3	5	2	22	4
17	4	4	2	4	4	2	20	4
18	5	4	2	4	4	2	21	4
19	4	4	4	4	5	2	23	4
20	4	4	2	3	4	3	20	4
21	4	4	3	4	4	3	22	4
22	5	4	4	4	5	2	24	4
23	4	4	3	3	3	3	20	3
24	4	4	2	3	4	2	19	4
25	5	5	5	5	5	5	30	5
26	4	4	4	5	4	2	23	4
27	4	4	3	3	3	3	20	3
28	5	4	5	3	5	2	24	5
29	2	2	3	4	4	4	19	4
30	4	4	3	4	4	4	23	4
31	4	4	4	4	4	2	22	4
32	4	4	4	3	4	3	22	4
33	3	3	2	3	2	3	16	3
34	5	5	5	5	5	5	30	5
35	5	5	3	4	5	1	23	5
36	4	4	4	5	4	2	23	4
37	5	5	5	5	5	5	25	5
38	3	4	2	4	3	3	19	3
39	4	4	4	3	3	1	19	4
40	3	4	4	4	4	2	21	4
41	4	4	3	2	4	2	19	4
42	2	4	4	2	5	2	19	2
43	3	3	2	1	3	3	15	3
44	2	4	4	3	3	3	19	3
45	4	4	3	4	4	4	23	4
46	4	4	2	4	4	2	20	4
47	3	3	3	2	4	2	17	3
48	4	4	4	2	4	2	20	4
49	4	4	5	3	3	2	21	3
50	3	4	2	4	4	2	19	4
51	4	4	3	4	4	2	21	4
52	4	4	2	4	4	2	20	4

Lampiran 3 Hasil Output SPSS

a. Uji Instrumen

1) Uji Validitas

Correlations

		X1	X2	X3	X4	X5	TOTAL
X1_1	Pearson Correlation	1	.505**	.617**	.388**	.393**	.743**
	Sig. (2-tailed)		.000	.000	.003	.002	.000
	N	58	58	58	58	58	58
X1_2	Pearson Correlation	.505**	1	.545**	.563**	.523**	.775**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	58	58	58	58	58	58
X1_3	Pearson Correlation	.617**	.545**	1	.631**	.597**	.869**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	58	58	58	58	58	58
X1_4	Pearson Correlation	.388**	.563**	.631**	1	.703**	.802**
	Sig. (2-tailed)	.003	.000	.000		.000	.000
	N	58	58	58	58	58	58
X1_5	Pearson Correlation	.393**	.523**	.597**	.703**	1	.779**
	Sig. (2-tailed)	.002	.000	.000	.000		.000
	N	58	58	58	58	58	58
TOTAL	Pearson Correlation	.743**	.775**	.869**	.802**	.779**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	58	58	58	58	58	58

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X2_1	X2_2	X2_3	X2_4	X2_5	TOTAL
X2_1	Pearson Correlation	1	.517**	.344**	.256	.378**	.675**
	Sig. (2-tailed)		.000	.008	.052	.003	.000
	N	58	58	58	58	58	58
X2_2	Pearson Correlation	.517**	1	.441**	.556**	.388**	.761**
	Sig. (2-tailed)	.000		.001	.000	.003	.000
	N	58	58	58	58	58	58
X2_3	Pearson Correlation	.344**	.441**	1	.601**	.495**	.777**
	Sig. (2-tailed)	.008	.001		.000	.000	.000
	N	58	58	58	58	58	58
X2_4	Pearson Correlation	.256	.556**	.601**	1	.608**	.783**
	Sig. (2-tailed)	.052	.000	.000		.000	.000
	N	58	58	58	58	58	58
X2_5	Pearson Correlation	.378**	.388**	.495**	.608**	1	.719**
	Sig. (2-tailed)	.003	.003	.000	.000		.000
	N	58	58	58	58	58	58

	Sig. (2-tailed)	.003	.003	.000	.000		.000
	N	58	58	58	58	58	58
TOTAL	Pearson Correlation	.675**	.761**	.777**	.783**	.719**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	58	58	58	58	58	58

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	TOTAL
Y1	Pearson Correlation	1	.469**	.324*	.344**	.501**	.023	.670**
	Sig. (2-tailed)		.000	.013	.008	.000	.866	.000
	N	58	58	58	58	58	58	58
Y2	Pearson Correlation	.469**	1	.464**	.204	.467**	.008	.632**
	Sig. (2-tailed)	.000		.000	.124	.000	.951	.000
	N	58	58	58	58	58	58	58
Y3	Pearson Correlation	.324*	.464**	1	.050	.496**	.130	.658**
	Sig. (2-tailed)	.013	.000		.711	.000	.329	.000
	N	58	58	58	58	58	58	58
Y4	Pearson Correlation	.344**	.204	.050	1	.254	.283*	.615**
	Sig. (2-tailed)	.008	.124	.711		.054	.031	.000
	N	58	58	58	58	58	58	58
Y5	Pearson Correlation	.501**	.467**	.496**	.254	1	-.011	.681**
	Sig. (2-tailed)	.000	.000	.000	.054		.935	.000
	N	58	58	58	58	58	58	58
Y6	Pearson Correlation	.023	.008	.130	.283*	-.011	1	.389**
	Sig. (2-tailed)	.866	.951	.329	.031	.935		.003
	N	58	58	58	58	58	58	58
TOTAL	Pearson Correlation	.670**	.632**	.658**	.615**	.681**	.389**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.003	
	N	58	58	58	58	58	58	58

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

2) Uji Reliabilitas

Reliability Statistics

Cronbach's Alpha	N of Items
.854	5

Reliability Statistics

Cronbach's Alpha	N of Items
.808	5

Reliability Statistics

Cronbach's Alpha	N of Items
.651	6

b. Uji Asumsi Klasik

1) Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		58
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.47596836
Most Extreme Differences	Absolute	.079
	Positive	.079
	Negative	-.059
Test Statistic		.079
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

2) Heteroskedastisitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	.402	1.822		.221	.826
	Jiwa Kepeimpinan	.168	.083	.294	2.019	.048
	Disiplin	-.101	.090	-.165	-1.130	.263

a. Dependent Variable: abs_res

3) Multikolonieritas

Model	Unstandardized Coefficients		Coefficients ^a			Collinearity Statistics		VIF
	B	Std. Error	Beta	T	Sig.	Tolerance		
(Constant)	7.288	2.981			2.445	.018		
Jiwa Kepemimpinan	.314	.136	.297		2.308	.025	1.255	
Disiplin	.363	.147	.318		2.470	.017	1.255	

a. Dependent Variable: Kinerja

c. Analisis Regresi Linerar Berganda

		Coefficients^a				
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	T	Sig.
1	(Constant)	7.288	2.981		2.445	.018
	Jiwa	.314	.136	.297	2.308	.025
	Kepeimpinan					
	Disiplin	.363	.147	.318	2.470	.017

a. Dependent Variable: Kinerja

d. Uji Hipotesis

1) Uji t

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7.288	2.981		2.445	.018
	X1	.314	.136	.297	2.308	.025
	X2	.363	.147	.318	2.470	.017

a. Dependent Variable: Y

2) Uji F

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	132.083	2	66.042	10.395	.000 ^b
	Residual	349.434	55	6.353		
	Total	481.517	57			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

3) Uji R²

Model Summary

Model	R	Adjusted R Square	Std. Error of the Estimate	Change Statistics			Sig. F Change	
				R Square Change	F Change	df1		df2
1	.524 ^a	.274	2.521	.274	10.395	2	55	.000

a. Predictors: (Constant), X2, X1

25 KEPEMIMPINAN DAN DISIPLIN TERHADAP KINERJA GURU
MADRASAH DINIYAH NAHDLATUT THULAB DI PONDOK
PESANTREN AL IHYA 'ULUMADDIN KESUGIHAN KABUPATEN
CILACAP; ARAFAH QUROTA AYUN; FE; 202321009

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